



ENGAGED SKEPTICISM

PEAK PERFORMANCE

DISCONNECTED

STRAINED

ENGAGE + PERFORM:

Turn people insights into business impact

The CultureOS unifies employee engagement and performance insights to show exactly where your culture fuels or hinders business success – and what to do about it.

From insight to action

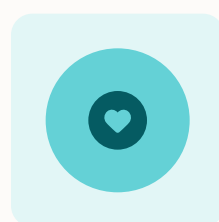
Capturing engagement data is a great start, but most organizations stall before anything changes. Survey results are shared, but if managers don't know what to do next, employees stop believing their feedback matters. The survey becomes a cost rather than a catalyst.

You've already invested in the data, now it's time to operationalize it. Culture Amp Perform gives managers, employees, and leaders clear and personalized next steps, turning engagement signals into concrete goals and daily habits that drive measurable business impact.



The cost of engagement without action

Engagement data without action hurts the bottom line. Operationalizing your insights directly moves three critical business levers:



Regrettable attrition

Reducing turnover by just 1% saves an estimated \$600K–\$1M annually.



Goal misalignment

High-performing teams connect individual work to company objectives 26% more often than lower-performing peers, meaning less wasted effort on work that doesn't move the business forward.



Manager capability

Employees under high-performing leaders are 4.5x more likely to be high performers themselves.

SUCCESS IN ACTION

“The PCQ shifted the conversation from ‘how do we fix engagement’ to ‘how do we get to a Peak Performance Culture.’ That shift has been powerful, creating stronger focus and engagement among leaders.”

SAM VALENTINE

Head of Employee Performance and Experience at Miro



Connect the dots with the Performance Culture Quadrant

As an Engage customer, you already have access to the most powerful diagnostic in the industry: The Performance Culture Quadrant (PCQ).

By combining these metrics, the PCQ plots every team into one of four quadrants: Disconnected, Engaged Skepticism, Strained, or Peak Performance. It exposes hidden gaps instantly, like showing when a team is highly engaged but lacks the confidence to execute your strategy.

The PCQ maps your organization across two critical dimensions:

WORKPLACE ENGAGEMENT

Do your people have the energy and motivation to bring their best?

PERFORMANCE CONFIDENCE

Do they believe the organization is set up to succeed?

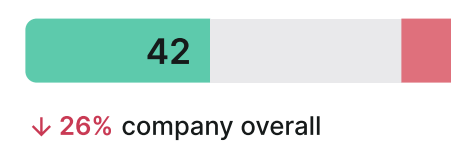
Drive behavior change at scale with Perform

To turn diagnosis into cultural habits that move the needle, you need the other half of the system. Perform is the system of action that closes this loop.

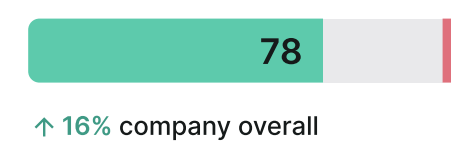
Culture Amp connects goals, feedback, and leadership coaching so culture accelerates performance in the flow of work.

Explore insights by demographic

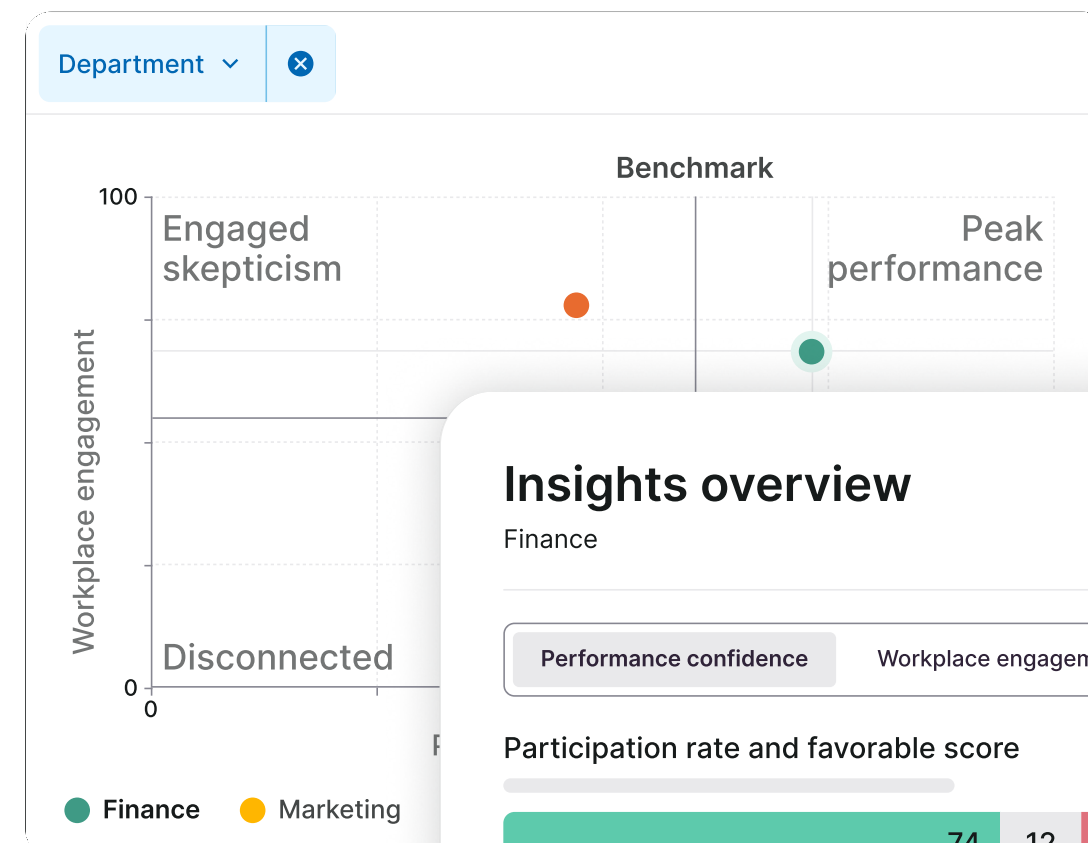
Performance confidence



Workplace engagement



Performance Culture Quadrant



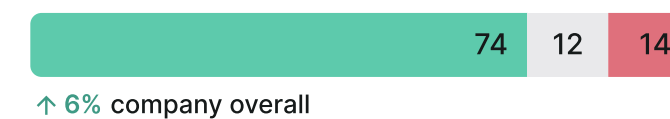
Insights overview

Finance

Performance confidence

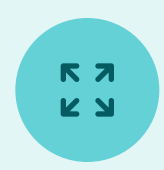
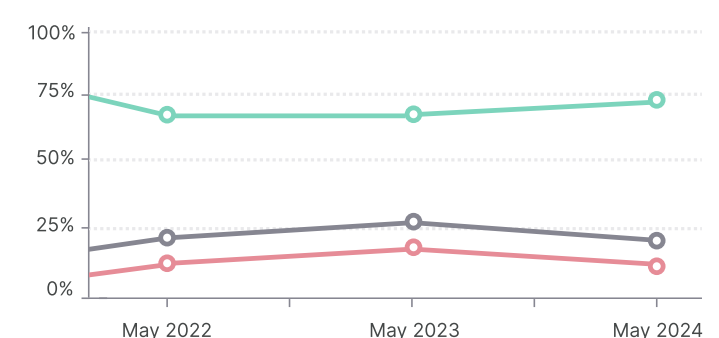
Workplace engagement

Participation rate and favorable score



Trend

Favorable Neutral Unfavorable



Strategy that reaches every employee

Every employee understands how their work connects to company priorities – not just their direct manager's goals.



Real-time feedback that drives continuous improvement

Managers stop relying on annual reviews and start building accountability through regular, structured conversations and development opportunities.



AI Coach that multiplies leadership capacity

Augment manager judgment in real time with science-backed, personalized leadership coaching.

Bridge the gap to Peak Performance

Building a culture of Peak Performance is the ultimate competitive advantage. The best people leaders don't stop at listening. They use a connected system to maximize manager capability, protect top talent, and turn people investments into business results.

Put your sentiment data to work. Drive action with impact.

Learn how the full CultureOS turns Engage insights into performance results →



Book a Demo by scanning the QR code