Culture Amp

Create a high-performance culture

Supercharge employee performance

Start enabling your people to do their best work. Discover how our product supports a robust framework that drives employee development and performance.

Continuous feedback

Provide employees with meaningful and actionable feedback from the right people

– Quick quality feedback
– Easy to access and give
– Science-backed prompts

Personalized development

Create personalized performance paths by delivering on-demand development resources to employees based on their unique skill gaps and performance data

– Personal dashboards
– Targeted resources
– LMS compatibility

Manager and employee alignment

Enable a strong partnership between managers and direct reports with a cadence of conversations around both goals and development people

– Agile goals
– Self-reflections
– Manager-requested feedback

Objective evaluations

Remove the pain of performance measurements with lightweight evaluation cycles, automated reminders, and helpful reports

– Custom templates
– Employee dossiers
– Calibration

Boost organizational performance

Culture Amp's insights use Organizational Network Analysis and machine learning to help HR leaders measure and manage leading indicators of a healthy organization. Discover how you can surface AI-powered insights about your organization's health to drive organizational performance.

Inclusive environment

Measure and mitigate unconscious bias by allowing you to surface disparities in how different employee groups are being rated.

Skills index

Aggregate company-wide strengths and skills gaps so you have a clear picture of the talent that you need to develop or acquire to remain competitive.

Employee attributes

Get clear insight into the behaviors, attributes, and skills of employees at your organization. Improve efforts in recruiting and talent management by using a data-driven approach to acquire, develop, and reward talent strategically.

Company culture

Surface your organization's most valued and rewarded attributes to help you understand your culture in practice. Take action before the gap between rewarded behaviors and established values grows too large.